



## **Job Description – Teacher Facilitator**

The ACAT Program is unique in that it is designed and directed by Autistics and other Neurodivergent people.

We are looking for innovative, progressive individuals who can instruct creatively and intentionally in a community-based adult transition and adult day program. Our teachers work collaboratively with co-instructors in a 3-to-1 student to teacher ratio to problem solve, take initiative when appropriate, and be able to ask questions rather than give directives in order to enable participants to make their own choices. A strong belief in equality, the rights of disabled people, and neurodiversity are essential.

Job Responsibilities encompass instruction in areas of independent living skills [i.e. cooking, money management, travel training, etc.], community integration, and vocational skills. Our overarching goal is to decrease dependence while learning in the least restrictive environment. Prospective employees believe in the importance of the concepts of self-determination, person-centered programming, and student agency. Ongoing training is provided in all of these areas.

This is a physically demanding position as it is community-based and daily travel with participants is on public transportation or on foot in all kinds of weather. Staff will also need to assist participants with mobility limitations and this may require some lifting. Please keep this in mind when applying.

### **About Us:**

Ala Costa's Adult Transition program [ACAT] is a non-profit organization which serves intellectually/developmentally disabled adults ages 18 years and older from the Berkeley Unified School District, North Region SELPA and Regional Centers. We are a community-based program that focuses on self-determination, vocational and independent living skills, and community integration.

Ala Costa's Adult Programs are designed and directed by Autistics and many staff are autistic and Neurodivergent.

### **Qualifications:**

- Must be able to work without direct supervision
- Ability to read and write effectively
- At least 18 years of age
- Ability to be First Aid/CPR certified

### **Compensation:**

- \$15.75 per hour starting pay, plus excellent benefits.
- 30 hours per week

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## Ala Costa Centers

Ed Roberts Campus  
3075 Adeline St, Ste 290  
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